

# MEMBERS OF THE MANAGEMENT BOARD

## MEMBERS OF THE MANAGEMENT BOARD AS OF 31 DECEMBER 2017



### Alexander Valeryevich Dyukov

Chairman  
of the Management Board,  
CEO

**Interest in charter capital  
(as of 31 December 2017)**  
0.005357244% (254,003 shares)

#### Biographical information

Born in 1967.  
Graduated from Order of Lenin Leningrad Shipbuilding Institute. Earned IMISP MBA in 2001.  
2003-2006 – President of SIBUR Holding OJSC;  
2006 – CEO of SIBUR LLC.  
2006 – Chairman of the Board of Directors of SIBUR Holding OJSC.  
2006-2008 – President of Gazprom Neft OJSC.  
2008 – Chairman of the Management Board and CEO of Gazprom Neft PJSC.

#### Positions held at other organisations:

- 2005 – Chairman and Deputy Chairman of the Board of Directors of SIBUR Holding PJSC;
- 2007 – Member and Chairman of the Board of Directors of Lakhta Centre Multifunctional Complex JSC;
- 2008 – Chairman of the Board of Directors of Football Club Zenit JSC;
- 2008 – Member of the Board of Trustees of St. Petersburg Mining University Federal State Budget Educational Institution of Higher Education

- 2009 – Member of the Board of Directors of National Oil Consortium LLC;
- 2010 – Member of the Board of Directors of Hockey Club SKA CJSC;
- 2010 – Member of the Board of Trustees of the Russian Geographical Society National Public Organization
- 2012 – Member of the Board of Directors of Hockey City LLC;
- 2013 – Member of the Management Board and Chairman of the Industrial Safety Committee of the Russian Union of Industrialists and Entrepreneurs National Public Organization
- 2014 – Member of the Presidium of the Regional Sports Federation of Football of St. Petersburg Public Organization
- 2014 – Member of the Executive Committee and Chairman of the Committee on Programmes for the Development of Football of the Russian Football Union National Public Organization
- 2015 – Member of the Board of Trustees of the National Intellectual Development Foundation for Support of Scientific and Project Activities of Students, Postgraduates, and Young Scientists
- 2015 – Member of the Board of Trustees of Gubkin Russian State University of Oil and Gas
- 2017 – Chairman of the Board of Directors of Zenit Basketball Club LLC.



### Vadim Vladislavovich Yakovlev

Deputy Chairman  
of the Management Board,  
First Deputy CEO

**Interest in charter capital  
(as of 31 December 2017)**  
0.001051526% (49,856 shares)

#### Biographical information

Born in 1970.  
Graduated from the Moscow Engineering Physics Institute and the Graduate School of Finance at the International University in Moscow. 1999 – Earned his Chartered Association of Certified Accountants qualification (ACCA).  
2009 – Earned a diploma from the British Institute of Directors (ID).  
2005-2006 – Deputy CEO for Economics and Finance of SIBUR-Russian Tyres LLC.  
2006-2007 – Head of the Budget Planning Department of Sibneft OJSC.  
September-December 2007 – Vice President of Finances of Gazprom Neft PJSC.  
October 2007 – Member of the Management Board of Gazprom Neft PJSC.  
December 2007 – Deputy CEO for Economics and Finance of Gazprom Neft PJSC.  
May 2010-August 2011 – First Deputy CEO and CFO of Gazprom Neft PJSC.  
August 2011 – First Deputy CEO and Deputy Chairman of the Management Board of Gazprom Neft PJSC.

Handles matters related to exploration and production, strategic planning as well as merger and acquisition transactions at the Company.

#### Positions held at other organisations:

- 2007 – Chairman of the Board of Directors of Gazpromneft-NNG JSC;
- 2007 – Member of the Board of Directors of Slavneft OGC OJSC;
- 2008 – Chairman of the Board of Directors of GPN-Development LLC;
- 2009 – Chairman of the Board of Directors of Naftna Industrija Srbije A.D. Novi Sad;
- 2011 – Chairman of the Board of Directors of Gazpromneft-Vostok LLC;
- 2011 – Chairman of the Board of Directors of Gazpromneft-Khantos LLC;
- 2011 – Chairman of the Board of Directors of Gazpromneft-NTC LLC;
- 2011 – Chairman of the Supervisory Board and Member of the Supervisory Board of Salym Petroleum Development N.V.;
- 2012 – Member of the Board of Directors of SN-MNG OJSC;
- 2012 – Member of the Board of Directors of Gazpromneft-Sakhalin LLC;
- 2012 – Chairman of the Board of Directors of Gazpromneft-Orenburg LLC;
- 2014 – Chairman of the Board of Directors of Tomskneft EOC AG;
- 2015 – Member of the Board of Directors of Gazprom Neft Shelf LLC.



## Igor Konstantinovich Antonov

Member of the Management Board,  
Deputy CEO for Security

### Interest in charter capital (as of 31 December 2017)

Does not own company shares

#### Biographical information

Born in 1951.

Graduated from Leningrad Aviation Instrumentation Institute.

2000–2005 – CEO of Saint Petersburg State Unitary Enterprise Informatika.

2005–2007 – Vice President for Security at Sibneft OJSC.

December 2007 to present – Deputy CEO for Security of Gazprom Neft PJSC.



## Alexander Mikhailovich Dybal

Member of the Management Board,  
Deputy CEO for Corporate  
Communications

### Interest in charter capital (as of 31 December 2017)

Does not own company shares

#### Biographical information

Born in 1966.

Graduated from Leningrad Electrotechnical Institute.

2005–2007 – Chairman of the Board of Directors of Gazprom Media OJSC.

February 2007 – Vice President of Gazprom Neft PJSC and Advisor to the Chairman of the Gazprom PJSC Management Board.

December 2007 – Member of the Gazprom Neft PJSC Management Board and Deputy CEO for Corporate Communications.

Responsible for regional and information policy as well as internal corporate and marketing communications at the Company.

#### Positions held at other organisations:

- 2011 – Member of the Board of Directors of MFC Lakhta Centre JSC;
- 2012 – Chairman of the Board of Directors of Avangard Hockey Club Association;
- 2015 – Member of the Board of Directors of Gazprom-Media LLC;
- 2015 – Member of the Board of Directors of TNT-Teleset JSC;
- 2017 – Member of the Board of Directors of Gazprom-Media Entertainment Television LLC.



## Vladislav Valeryevich Baryshnikov

Member of the Management Board,  
Deputy CEO for International Business  
Development

### Interest in charter capital (as of 31 December 2017)

Does not own company shares

#### Biographical information

Born in 1965.

Graduated from the Red Banner Military Institute.

2002–2009 – Director of the Gazprom OJSC representative office in China and the regional representative office in Asia-Pacific Region countries.

State Councillor of the Russian Federation, third class.

April 2009 – Deputy General Director for International Business Development.

November 2009 – Member of the Gazprom Neft PJSC Management Board.

Handles matters related to international business development and interaction with foreign partners at the Company.

#### Positions held at other organisations:

- 2011 – Member of the Board of Directors of GPN-Development LLC;
- 2013 – Member of the Management Board of Gazprom Neft International S.A.

## MEMBERS OF THE MANAGEMENT BOARD AS OF 31 DECEMBER 2017



### Elena Anatolyevna Ilyukhina

Member of the Management Board,  
Deputy CEO for Legal and Corporate  
Affairs

#### Interest in charter capital (as of 31 December 2017)

Does not own company shares

#### Biographical information

Born in 1969.

Graduated from the Ulyanov (Lenin) Saint Petersburg State Electrotechnical University and Saint Petersburg State University. Awarded PhD in Economic Sciences in 2001.

2001–2007 – Deputy CEO of FSUE Rublevo-Uspensky LOK of the Russian Presidential Administration.

Prior to appointment at Gazprom Neft PJSC, she served as Executive Director of Northwest Investment Company LLC.

December 2007 – Member of the Gazprom Neft PJSC Management Board and Deputy CEO for Legal and Corporate Affairs.

Responsible for legal and corporate support for the Company's operations.

#### Positions held at other organisations:

- 2009 – Member of the Board of Directors of Gazpromneft-NNG JSC;
- 2009 – CEO and Member of the Board of Directors of MFC Lakhta Centre JSC;
- 2010 – Member of the Supervisory Board of Gazprom Neft Finance B.V.;
- 2010 – Member of the Supervisory Board of Gazprom Neft International S.A.;
- 2011 – Member of the Board of Directors of GPN-Development LLC;
- 2012 – Member of the Board of Directors of Gazpromneft-Sakhalin LLC;
- 2015 – Member of the Board of Directors of Gazprom Neft Shelf LLC.



### Kirill Albertovich Kravchenko

Member of the Management Board,  
Deputy CEO for Organizational Affairs

#### Interest in charter capital (as of 31 December 2017)

0.000068462% (3,246 shares)

#### Biographical information

Born in 1976.

Graduated from Lomonosov Moscow State University, Open University and IMD Business School. Doctor of Economic Sciences and a Professor.

2004–2007 – Administrative Director of EuroChem MCC OJSC. Elected to the boards of directors of several major companies over the years,

2009–2017 – CEO of NIS a.d. Novi Sad.

2009–2017 – Member of the Gazprom Neft PJSC Management Board and Deputy CEO of Gazprom Neft PJSC for the Management of Foreign Assets.

April 2007 – Vice President of Gazprom Neft PJSC.

2017 – Member of the Gazprom Neft PJSC Management Board and Deputy CEO of Gazprom Neft PJSC for Organizational Affairs.

#### Positions held at other organisations:

- 2009 – Member of the Board of Directors of NIS A.D., Novi Sad;
- 2017 – Chairman of the Board of Directors of ITSC LLC.



## Andrey Nikolayevich Patrushev

Member of the Management Board,  
Deputy CEO for Offshore Project  
Development

### Interest in charter capital (as of 31 December 2017)

Does not own company shares

#### Biographical information

Born in 1981.

2003 – Graduated from the Academy of the Federal Security Service of the Russian Federation with a major in jurisprudence.

2006 – Graduated from the Diplomatic Academy of the Ministry of Foreign Affairs of the Russian Federation with a major in world economics.

2008 – Graduated from Gubkin Russian State University of Oil and Gas with a major in the oil and gas business.

2006–2009 – Advisor to the Chairman of the Board of Directors of Rosneft OC OJSC.

2009–2011 – Deputy CEO for Business Development at RN-Service LLC.

2011 – Work at Zarubezhneft OJSC and involvement in organizing the activities of the Russian-Vietnamese joint venture Vietsovpetro to develop Vietnam's offshore fields.

2012 – First Deputy CEO of Vietsovpetro and Deputy CEO of Zarubezhneft.

Mid-2013 – Appointed Deputy CEO for Major Construction at Gazprom Dobycha Shelf LLC (renamed Gazprom Dobycha Shelf Yuzhno-Sakhalinsk in 2014).

April 2015 – Deputy CEO for Offshore Project Development at Gazprom Neft PJSC.

#### Positions held at other organisations:

- 2015 – Member of the Board of Directors of Gazpromneft-Sakhalin LLC;
- 2015 – Chairman of the Board of Directors of Gazprom Neft Shelf LLC;
- 2016 – Chairman of the Board of Directors of CentreKasneftegaz LLC.



## Anatoly Moiseyevich Cherner

Deputy Chairman  
of the Management Board,  
Deputy CEO for Logistics,  
Processing and Sales

### Interest in charter capital (as of 31 December 2017)

Does not own company shares

#### Biographical information

Born in 1954.

Graduated from Grozny Oil Institute.

2006–2007 – Vice President of Sibneft OJSC for Processing and Sales.

December 2007 – Member of the Management Board of Gazprom Neft PJSC and Deputy CEO for Logistics, Processing and Sales.

Responsible for oil refining and the logistics and sales of oil and petroleum products at the Company.

#### Positions held at other organisations:

- 2006 – Chairman of the Board of Directors of Gazpromneft-Omsk Oil Refinery LLC;
- 2006 – Member of the Board of Directors of Slavneft OGC OJSC;
- 2007 – Chairman of the Board of Directors of Gazpromneft-Aero JSC;

- 2007 – Chairman of the Board of Directors of Gazpromneft-Moscow Oil Refinery JSC;
- 2007 – Member of the Board of Directors of Slavneft-YANOS OJSC;
- 2008 – Chairman of the Board of Directors of Gazpromneft Marine Bunker LLC;
- 2008 – Chairman of the Board of Directors of Gazpromneft-SM LLC;
- 2009 – Member of the Board of Directors of SPIMEX JSC;
- 2009 – Member of the Board of Directors of Naftna Industrija Srbije A.D. Novi Sad;
- 2009 – Member of the Supervisory Board of Mozyr Oil Refinery OJSC;
- 2010 – Chairman of the Board of Directors of Gazpromneft-Logistics LLC;
- 2016 – Member of the Board of Directors of Gazpromneft Lubricants Italy;
- 2016 – Chairman of the Board of Directors of Gazpromneft-Catalytic Systems LLC;
- 2017 – Chairman of the Board of Directors of Avtomatika-Service LLC.

## MEMBERS OF THE MANAGEMENT BOARD AS OF 31 DECEMBER 2017



### Alexey Viktorovich Yankevich

Member of the Management Board,  
Deputy CEO for Economics and Finance

#### Interest in charter capital (as of 31 December 2017)

Does not own company shares

#### Biographical information

Born in 1973.

Graduated from Saint Petersburg State Electrotechnical University and the Leti-Lovanium International School of Management.

2004 – Earned the qualification of a Certified Management Accountant (CMA).

2005–2007 – Deputy CFO of LLK-International LLC.

2007–2011 – Head of the Budget Planning Department and Head of the Directorate of Economics and Corporate Planning of Gazprom Neft OJSC.

2011–2012 – Acting Deputy CEO for Economics and Finance of Gazprom Neft OJSC.

March 2012 – Member of the Management Board and Deputy CEO for Economics and Finance of Gazprom Neft PJSC.

#### Positions held at other organisations:

- 2011 – Member of the Board of Directors of Gazpromneft-Aero JSC;
- 2011 – Member of the Board of Directors of Gazpromneft-SM LLC;
- 2011 – Chairman of the Board of Directors of Gazpromneft Business Service LLC;
- 2011 – Chairman of the Board of Directors of Gazpromneft Lubricants Italy;
- 2011 – Member of the Board of Directors of Gazpromneft Marine Bunker LLC;
- 2013 – Member of the Board of Directors of Slavneft OGC OJSC;
- 2013 – Member of the Board of Directors of Naftna Industrija Srbije A.D. Novi Sad;
- 2015 – Member of the Board of Directors of Gazprom Neft Shelf LLC.

## MANAGEMENT BOARD IN 2017

- **Neither the Chairman nor members of the Management Board concluded any transactions involving the acquisition or alienation the Company's shares in the reporting year.**
- **In December 2017, the Board of Directors terminated the powers of a member of the Gazprom Neft PJSC Management Board ahead of schedule and agreed on the dismissal of Deputy Director General for Organizational Affairs Vitaly Baranov.**
- **The size of the Management Board was reduced to 10 people.**
- **No claims were filed against the CEO or members of the Management Board in 2017.**

### REPORT ON THE MANAGEMENT BOARD'S WORK IN 2017

The Gazprom Neft Management Board considers matters on a scheduled basis taking into account the decisions of the General Meeting of Shareholders and the Board of Directors as well as matters submitted by the CEO and Management Board members. The Management Board's work plan is also compiled based on the proposals of the heads of Gazprom Neft structural units.

As one of the tools used to additionally inform members of the Board of Directors about the Company's performance results, the Charter and Regulation on the Gazprom Neft Management Board provide for MD&A management reports (management's discussion and analysis of financial conditions and operational results) to be sent to members of the Board of Directors on a quarterly basis.

In 2017, there were 16 meetings of the Gazprom Neft Management Board, including 12 in-person meetings, during which various issues of the day-to-day operations of the Company's Management Board were considered. The main issues included:

- the endorsement of transactions to acquire shares in the companies of Resourceoil JSC and Nefteservice JSC and the establishment of Bazhen Technological Centre LLC;
- the approval of the main provisions of the Offshore Project Development Strategy;
- the consideration of the concept for attracting partners (investors) to participate in the projects of the Company's Exploration and Production Unit;
- the consideration of the activities of the Exploration and Production Unit, the Offshore Project Development Unit, and the Logistics, Processing, and Sales Unit for 2016;
- information about the implementation of the Investment Programme, the Budget (financial plan), and the Financial Borrowing Programme of the Gazprom Neft Group for 2016 based on the Company's performance results in 2016 was taken under advisement;
- the consideration of the business plans of the Production Units for 2018–2020;
- information about the preliminary results of the implementation of the Investment Programme and Business Plan of the Gazprom Neft Group for 2017 as well as the consolidated business plan of the Gazprom Neft Group for 2018–2020 was taken under advisement.