



SUSTAINABLE DEVELOPMENT

STRATEGIC OBJECTIVES

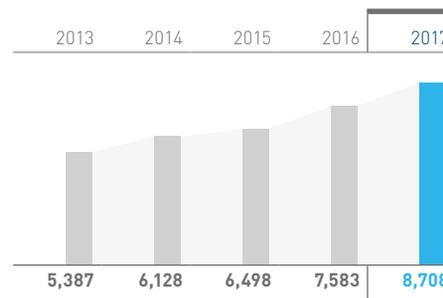
As a socially responsible company, Gazprom Neft PJSC structures its business development strategy in a symbiotic relationship with the sustainable development objectives of the country and the regions where its enterprises operate, and also taking into account the Sustainable Development Goals of the United Nations (UN).

The Company's priorities include organizing safe production as well as the occupational health and safety of its employees. As a major taxpayer and employer, the Company also plays a prominent role in developing the territories where it operates.

Gazprom Neft PJSC is committed to employing the best international and domestic practices and the latest technologies in the extraction and refining of oil. In doing so, the Company is able to minimize the negative environmental impact of its activities.

DYNAMICS OF KEY INDICATORS

APG USAGE (MN M³)



PRIORITIES OF CORPORATE AND SOCIAL RESPONSIBILITY

SUSTAINABLE DEVELOPMENT

- Enhancing industrial safety
- Establishing a safety culture
- Minimizing environmental risks
- Careful use of natural resources
- Preservation of biodiversity

 For more, see the 'Sustainable development' section, p. 98

HUMAN RESOURCE DEVELOPMENT

- Healthcare for personnel
- Occupational safety
- Improvement to the employee professional development system
- Social support for employees and their families

 For more, see the 'Human resource development' section, p. 109

REGIONAL POLICY AND DEVELOPMENT OF LOCAL COMMUNITIES

- Improving the quality of life of the local population
- Support for the sustainable development of the regions of operation
- Social projects

 For more, see the 'Regional policy and development of local communities' section, p. 113

MILESTONES OF 2017

- Construction was completed on the innovative complex of Biosphera biological treatment facilities at the Moscow Refinery. The complex marked the completion of a sewage treatment system at the refinery and made it possible to ensure a virtually closed water consumption cycle
- Thanks to the modernization of oil refineries and APG utilization, the Company's gross air emissions decreased by 26% compared with 2016
- The Company implemented over 1,100 activities as part of the Year of Ecology, spending more than RUB 17.5 billion on these purposes
- The construction and modernization of social infrastructure in the regions where the Company operates. The largest social facilities included an ice palace in Muravlenko with an Olympic-sized arena (opened in March 2018). It will serve as the headquarters for a branch of the Avangard children's and youth hockey academy
- Grant competitions as part of the Native Towns social investments programme were held in all key regions where the Company operates. A total of 530 applications were submitted, with 112 winners selected. The total amount of the grant fund was RUB 25.8 million



This section presents the Company's approach to sustainable development and the main results of its activities in this regard. Detailed information is presented in the Gazprom Neft PJSC Sustainable Development Report for 2017. Online version: <https://csr2017.gazprom-neft.com>